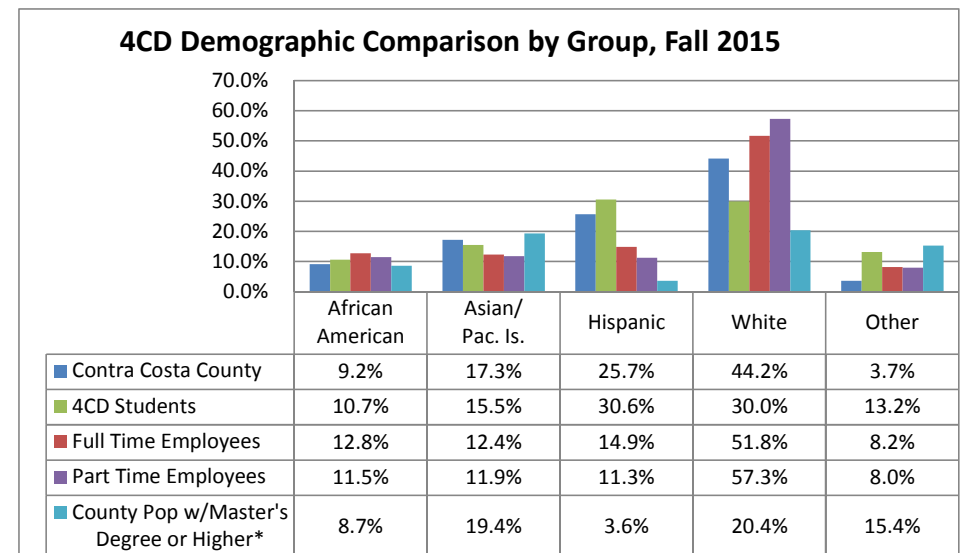
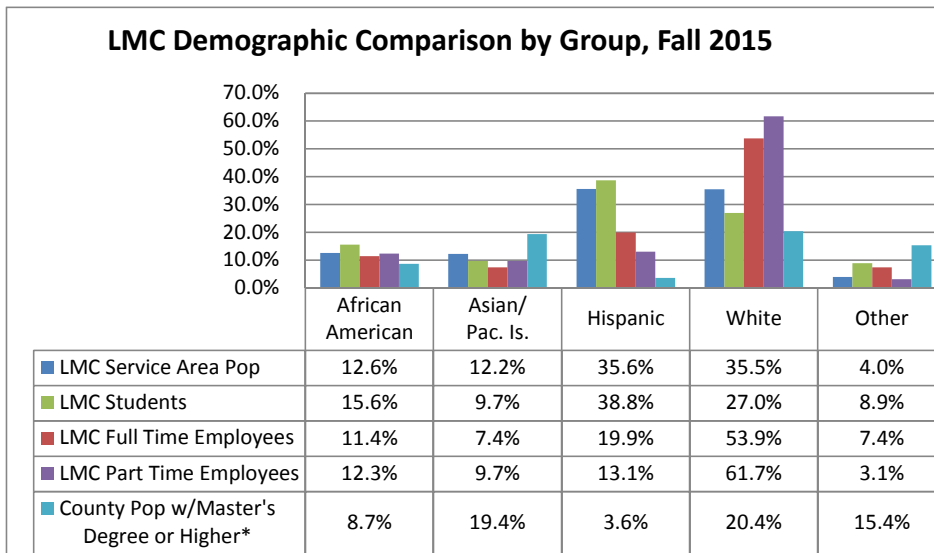
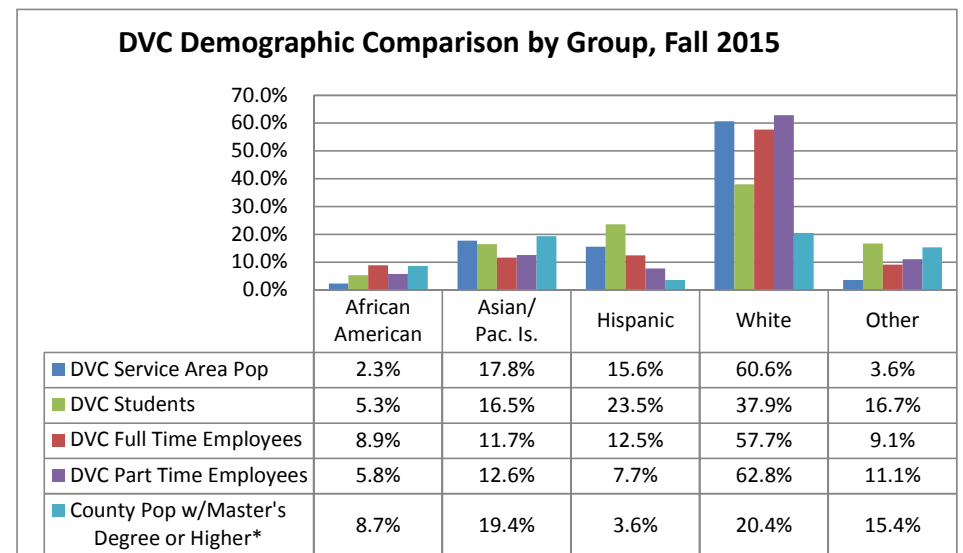
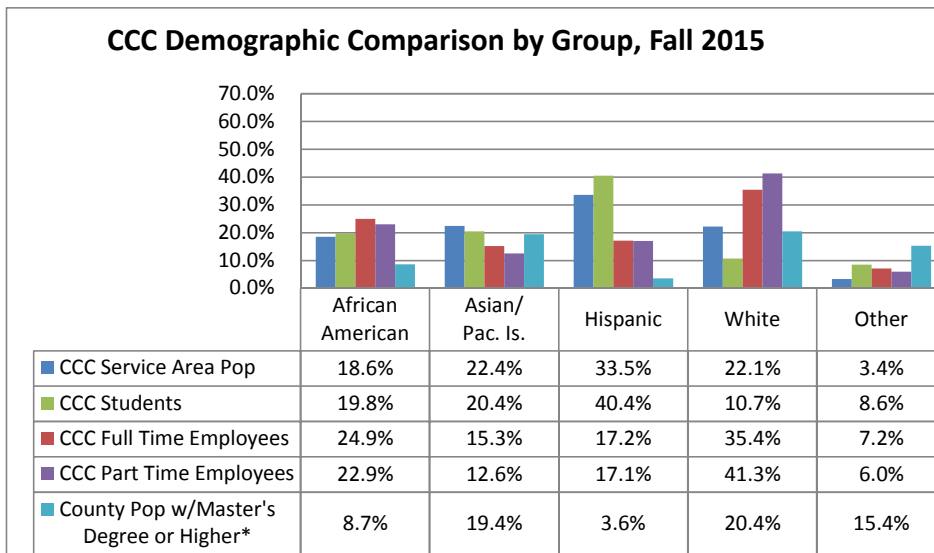


Figure 1: Racial/Ethnic Composition of Students and Employees Compared to County Population



Note: This analysis exclude student employees.

Totals may not add to 100 percent due to rounding error.

Full time employee groups include: Academic Managers, Classified Managers, Full time Faculty, Classified Monthly, and Confidential.

Part time employee groups include: Part time Faculty and Classified Hourly.

Table 1: Employees by Location, Term, and Racial/Ethnic Group - (Number)

Location/ Term	African American	Asian	Filipino	Hispanic	Native American	Pacific Islander	Two or More	White	Unknown	Grand Total
CCC										
Fall 2011	158	79	26	99	3	7	22	235	52	681
Fall 2012	174	83	22	113	1	6		240	59	698
Fall 2013	167	98	27	153	2	8		243	54	752
Fall 2014	179	113	30	161	4	8		249	52	796
Fall 2015	178	107	27	172	3	11		251	47	796
DVC										
Fall 2011	98	138	41	129	9	3	41	804	312	1,575
Fall 2012	92	129	46	138	15	8		807	279	1,514
Fall 2013	99	157	50	155	16	4		841	259	1,581
Fall 2014	112	182	58	187	15	4		900	221	1,679
Fall 2015	125	197	57	189	15	6		933	233	1,755
LMC										
Fall 2011	93	45	29	147	5	2	29	391	49	790
Fall 2012	105	58	40	156	8	3		382	54	806
Fall 2013	109	63	26	184	6	5		393	43	829
Fall 2014	136	72	33	194	6	7		421	37	906
Fall 2015	143	55	34	207	7	3		479	33	961
DST										
Fall 2011	10	8	9	5	2	-	1	42	5	82
Fall 2012	14	8	9	6	2	-		43	5	87
Fall 2013	13	8	10	8	2	-		39	4	84
Fall 2014	9	10	14	8	2	-		43	5	91
Fall 2015	11	10	12	8	2	-		48	6	97

Table 2: Employees by Location, Term, and Racial/Ethnic Group - (Percent)

Location/ Term	African American	Asian	Filipino	Hispanic	Native American	Pacific Islander	Two or More	White	Unknown	Grand Total
CCC										
Fall 2011	23%	12%	4%	15%	0%	1%	3%	35%	8%	100%
Fall 2012	25%	12%	3%	16%	0%	1%	0%	34%	8%	100%
Fall 2013	22%	13%	4%	20%	0%	1%	0%	32%	7%	100%
Fall 2014	22%	14%	4%	20%	1%	1%	0%	31%	7%	100%
Fall 2015	22%	13%	3%	22%	0%	1%	0%	32%	6%	100%
DVC										
Fall 2011	6%	9%	3%	8%	1%	0%	3%	51%	20%	100%
Fall 2012	6%	9%	3%	9%	1%	1%	0%	53%	18%	100%
Fall 2013	6%	10%	3%	10%	1%	0%	0%	53%	16%	100%
Fall 2014	7%	11%	3%	11%	1%	0%	0%	54%	13%	100%
Fall 2015	7%	11%	3%	11%	1%	0%	0%	53%	13%	100%
LMC										
Fall 2011	12%	6%	4%	19%	1%	0%	4%	49%	6%	100%
Fall 2012	13%	7%	5%	19%	1%	0%	0%	47%	7%	100%
Fall 2013	13%	8%	3%	22%	1%	1%	0%	47%	5%	100%
Fall 2014	15%	8%	4%	21%	1%	1%	0%	46%	4%	100%
Fall 2015	15%	6%	4%	22%	1%	0%	0%	50%	3%	100%
DST										
Fall 2011	12%	10%	11%	6%	2%	0%	1%	51%	6%	100%
Fall 2012	16%	9%	10%	7%	2%	0%	0%	49%	6%	100%
Fall 2013	15%	10%	12%	10%	2%	0%	0%	46%	5%	100%
Fall 2014	10%	11%	15%	9%	2%	0%	0%	47%	5%	100%
Fall 2015	11%	10%	12%	8%	2%	0%	0%	49%	6%	100%

Table 3: Employees by Classification, Racial/Ethnic Group, and Term - (Number)

Location/Employee Group	African American					Asian					Hispanic					White					Other					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	
CCC																										
Classified	48	57	55	57	55	28	29	36	35	33	35	40	46	52	63	52	51	51	54	52	18	13	13	12	12	
Full Time Faculty	17	17	15	14	15	8	8	8	9	10	12	11	11	13	15	43	42	41	39	42	11	10	9	7	6	
Part Time Faculty	51	49	53	58	63	23	26	27	36	34	16	13	27	24	24	120	123	129	135	138	24	24	22	21	19	
Mgrs/Sups/Conf.	8	8	7	7	10	3	3	5	4	5	2	3	4	4	2	4	5	4	6	6	2	2	2	1	2	
Student Employees	34	43	37	43	35	50	45	57	67	63	34	46	65	68	68	16	19	18	15	13	22	11	11	14	11	
Total	158	174	167	179	178	112	111	133	151	145	99	113	153	161	172	235	240	243	249	251	77	60	56	56	50	
DVC																										
Classified	32	36	36	44	47	56	59	63	63	63	47	51	53	67	67	210	208	191	210	221	54	32	27	23	26	
Full Time Faculty	10	10	11	13	15	16	17	17	18	22	22	23	21	22	23	143	148	154	152	155	46	45	39	33	32	
Part Time Faculty	21	22	19	25	29	42	35	56	72	79	16	20	22	30	35	345	331	375	404	432	134	110	100	89	80	
Mgrs/Sups/Conf.	4	4	5	5	4	3	2	3	4	4	4	5	5	4	5	23	20	21	23	25	4	4	4	4	4	
Student Employees	31	20	28	25	30	65	70	72	87	92	40	39	54	64	59	83	100	100	111	100	124	103	105	87	106	
Total	98	92	99	112	125	182	183	211	244	260	129	138	155	187	189	804	807	841	900	933	362	294	275	236	248	
LMC																										
Classified	28	23	26	32	37	14	17	16	19	20	47	52	54	52	51	89	87	91	93	112	14	10	9	9	9	
Full Time Faculty	11	8	8	10	10	8	7	7	7	8	16	16	15	18	17	64	62	58	63	64	11	12	12	12	12	
Part Time Faculty	21	21	22	29	31	17	19	21	29	30	31	31	28	28	35	157	163	179	194	210	19	20	14	13	11	
Mgrs/Sups/Conf.	1	4	5	4	4	3	3	2	3	2	4	3	3	3	5	12	13	15	14	15	1	2	1	1	1	
Student Employees	32	49	48	61	61	34	55	48	54	32	49	54	84	93	99	69	57	50	57	78	38	18	13	8	7	
Total	93	105	109	136	143	76	101	94	112	92	147	156	184	194	207	391	382	393	421	479	83	62	49	43	40	
DST																										
Classified	4	6	6	5	5	9	9	11	16	14	3	4	7	7	7	23	25	21	22	21	5	5	3	3	4	
Mgrs/Sups/Conf.	5	8	7	4	6	8	8	7	8	8	2	2	1	1	1	19	18	18	21	26	3	2	3	4	4	
Student Employees	1																			1						
Total	10	14	13	9	11	17	17	18	24	22	5	6	8	8	8	42	43	39	43	48	8	7	6	7	8	
4CD																										
Classified	112	122	123	138	144	107	114	126	133	130	132	147	160	178	188	374	371	354	379	406	91	60	52	47	51	
Full Time Faculty	38	35	34	37	40	32	32	32	34	40	50	50	47	53	55	250	252	253	254	261	68	67	60	52	50	
Part Time Faculty	93	92	94	112	123	82	80	104	137	143	63	64	77	82	94	622	617	683	733	780	177	154	136	123	110	
Mgrs/Sups/Conf.	18	24	24	20	24	17	16	17	19	19	12	13	13	12	13	58	56	58	64	72	10	10	9	11	11	
Student Employees	98	112	113	129	126	149	170	177	208	187	123	139	203	225	226	168	176	168	183	192	184	132	129	109	124	
Total	359	385	388	436	457	387	412	456	531	519	380	413	500	550	576	1,472	1,472	1,516	1,613	1,711	530	423	386	342	346	

Table 4: Employees by Location, Racial/Ethnic Group, and Term - (Percent)

Location/Employee Group	African American					Asian					Hispanic					White					Other					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	
CCC																										
Classified	30%	33%	33%	32%	31%	25%	26%	27%	23%	23%	35%	35%	30%	32%	37%	22%	21%	21%	22%	21%	23%	22%	23%	21%	24%	
Full Time Faculty	11%	10%	9%	8%	8%	7%	7%	6%	6%	7%	12%	10%	7%	8%	9%	18%	18%	17%	16%	17%	14%	17%	16%	13%	12%	
Part Time Faculty	32%	28%	32%	32%	35%	21%	23%	20%	24%	23%	16%	12%	18%	15%	14%	51%	51%	53%	54%	55%	31%	40%	39%	38%	38%	
Mgrs/Sups/Conf.	5%	5%	4%	4%	6%	3%	3%	4%	3%	3%	2%	3%	3%	2%	1%	2%	2%	2%	2%	2%	3%	3%	2%	4%	4%	
Student Employees	22%	25%	22%	24%	20%	45%	41%	43%	44%	43%	34%	41%	42%	42%	40%	7%	8%	7%	6%	5%	29%	18%	20%	25%	22%	
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
DVC																										
Classified	33%	39%	36%	39%	38%	31%	32%	30%	26%	24%	36%	37%	34%	36%	35%	26%	26%	23%	23%	24%	15%	11%	10%	10%	10%	
Full Time Faculty	10%	11%	11%	12%	12%	9%	9%	8%	7%	8%	17%	17%	14%	12%	12%	18%	18%	18%	17%	17%	13%	15%	14%	14%	13%	
Part Time Faculty	21%	24%	19%	22%	23%	23%	19%	27%	30%	30%	12%	14%	14%	16%	19%	43%	41%	45%	45%	46%	37%	37%	36%	38%	32%	
Mgrs/Sups/Conf.	4%	4%	5%	4%	3%	2%	1%	1%	2%	2%	3%	4%	3%	2%	3%	3%	2%	2%	3%	3%	1%	1%	1%	2%	2%	
Student Employees	32%	22%	28%	22%	24%	36%	38%	34%	36%	35%	31%	28%	35%	34%	31%	10%	12%	12%	12%	11%	34%	35%	38%	37%	43%	
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
LMC																										
Classified	30%	22%	24%	24%	26%	18%	17%	17%	17%	22%	32%	33%	29%	27%	25%	23%	23%	23%	22%	23%	17%	16%	18%	21%	23%	
Full Time Faculty	12%	8%	7%	7%	7%	11%	7%	7%	6%	9%	11%	10%	8%	9%	8%	16%	16%	15%	15%	13%	13%	19%	24%	28%	30%	
Part Time Faculty	23%	20%	20%	21%	22%	22%	19%	22%	26%	33%	21%	20%	15%	14%	17%	40%	43%	46%	46%	44%	23%	32%	29%	30%	28%	
Mgrs/Sups/Conf.	1%	4%	5%	3%	3%	4%	3%	2%	3%	2%	3%	2%	2%	2%	2%	3%	3%	4%	3%	3%	1%	3%	2%	2%	3%	
Student Employees	34%	47%	44%	45%	43%	45%	54%	51%	48%	35%	33%	35%	46%	48%	48%	18%	15%	13%	14%	16%	46%	29%	27%	19%	18%	
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
DST																										
Classified	40%	43%	46%	56%	45%	53%	53%	61%	67%	64%	60%	67%	88%	88%	88%	55%	58%	54%	51%	44%	63%	71%	50%	43%	50%	
Mgrs/Sups/Conf.	50%	57%	54%	44%	55%	47%	47%	39%	33%	36%	40%	33%	13%	13%	13%	45%	42%	46%	49%	54%	38%	29%	50%	57%	50%	
Student Employees	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
4CD																										
Classified	31%	32%	32%	32%	32%	28%	28%	28%	25%	25%	35%	36%	32%	32%	33%	25%	25%	23%	23%	24%	17%	14%	13%	14%	15%	
Full Time Faculty	11%	9%	9%	8%	9%	8%	8%	7%	6%	8%	13%	12%	9%	10%	10%	17%	17%	17%	16%	15%	13%	16%	16%	15%	14%	
Part Time Faculty	26%	24%	24%	26%	27%	21%	19%	23%	26%	28%	17%	15%	15%	15%	16%	42%	42%	45%	45%	46%	33%	36%	35%	36%	32%	
Mgrs/Sups/Conf.	5%	6%	6%	5%	5%	4%	4%	4%	4%	4%	3%	3%	3%	2%	2%	4%	4%	4%	4%	4%	2%	2%	2%	3%	3%	
Student Employees	27%	29%	29%	30%	28%	39%	41%	39%	39%	36%	32%	34%	41%	41%	39%	11%	12%	11%	11%	11%	35%	31%	33%	32%	36%	
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Table 5: Demographic Comparison by Group - Fall 2015 (Number)

Location	African American	Asian/ Pac. Is.	Hispanic	White	Other	Total
CCC						
CCC Service Area	32,786	39,552	59,236	39,063	6,001	176,638
Students	1,305	1,346	2,665	708	568	6,592
CCC Full Time Employees	52	32	36	74	15	209
CCC Part Time Employees	91	50	68	164	24	397
DVC						
DVC Service Area	8,149	62,650	54,918	213,220	12,744	351,681
Students	1,033	3,197	4,564	7,357	3,244	19,395
DVC Full Time Employees	45	59	63	290	46	503
DVC Part Time Employees	50	109	67	543	96	865
LMC						
LMC Service Area	27,307	26,391	77,053	76,848	8,583	216,182
Students	1,381	860	3,430	2,386	786	8,843
LMC Full Time Employees	31	20	54	146	20	271
LMC Part Time Employees	51	40	54	255	13	413
CCCCD						
Contra Costa County	68,242	128,593	191,207	329,131	27,328	744,501
Students	3,719	5,403	10,659	10,451	4,598	34,830
Full Time Employees	138	133	160	557	88	1,076
Part Time Employees	193	199	190	962	134	1,678
County Population with Master's Degree or Higher	5,917	24,948	6,882	67,148	4,197	109,092

Table 6: Demographic Comparison by Group - Fall 2015 (Percent)

Location	African American	Asian/ Pac. Is.	Hispanic	White	Other	Total
CCC						
CCC Service Area	18.6%	22.4%	33.5%	22.1%	3.4%	100.0%
Students	19.8%	20.4%	40.4%	10.7%	8.6%	100.0%
CCC Full Time Employees	24.9%	15.3%	17.2%	35.4%	7.2%	100.0%
CCC Part Time Employees	22.9%	12.6%	17.1%	41.3%	6.0%	100.0%
DVC						
DVC Service Area	2.3%	17.8%	15.6%	60.6%	3.6%	100.0%
Students	5.3%	16.5%	23.5%	37.9%	16.7%	100.0%
DVC Full Time Employees	8.9%	11.7%	12.5%	57.7%	9.1%	100.0%
DVC Part Time Employees	5.8%	12.6%	7.7%	62.8%	11.1%	100.0%
LMC						
LMC Service Area	12.6%	12.2%	35.6%	35.5%	4.0%	100.0%
Students	15.6%	9.7%	38.8%	27.0%	8.9%	100.0%
LMC Full Time Employees	11.4%	7.4%	19.9%	53.9%	7.4%	100.0%
LMC Part Time Employees	12.3%	9.7%	13.1%	61.7%	3.1%	100.0%
CCCCD						
Contra Costa County	9.2%	17.3%	25.7%	44.2%	3.7%	100.0%
Students	10.7%	15.5%	30.6%	30.0%	13.2%	100.0%
Full Time Employees	12.8%	12.4%	14.9%	51.8%	8.2%	100.0%
Part Time Employees	11.5%	11.9%	11.3%	57.3%	8.0%	100.0%
County Population with Master's Degree or Higher	8.7%	19.4%	3.6%	20.4%	15.4%	14.7%

Note: This analysis exclude student employees.

Full time employee groups include: Academic Managers, Classified Managers, Full time Faculty, Classified Monthly, and Confidential

Part time employee groups include: Part time Faculty and Classified Hourly.

Table 7: Difference in Racial/Ethnic Distribution from 2000 to 2015 for Students, Employees, and County Populations

Area/Site	Students			Employees			Population		
	Fall 2000 Students	Fall 2015 Students	Difference 2000 to 2015	Fall 2000 Employees	Fall 2015 Employees	Difference 2000 to 2015	2000 Population	2015 Population	Difference 2000 to 2015
CCCCD / Contra Costa County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	10.9%	10.7%	-0.3%	10.2%	12.0%	1.8%	9.0%	9.2%	0.1%
Asian/Pacific Islander	16.9%	15.5%	-1.4%	9.3%	12.1%	2.7%	12.7%	17.3%	4.6%
Hispanic	14.1%	30.6%	16.5%	9.8%	12.7%	2.9%	18.0%	25.7%	7.7%
White	48.6%	30.0%	-18.6%	60.6%	55.2%	-5.5%	57.7%	44.2%	-13.5%
Other*	9.5%	13.2%	3.7%	10.0%	8.1%	-1.9%	2.6%	3.7%	1.1%
CCC / West County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	26.6%	19.8%	-6.8%	24.6%	23.6%	-1.0%	19.9%	18.6%	-1.4%
Asian/Pacific Islander	20.4%	20.4%	0.0%	9.7%	13.5%	3.9%	18.5%	22.4%	3.9%
Hispanic	18.9%	40.4%	21.5%	12.3%	17.2%	4.9%	26.6%	33.5%	7.0%
White	25.4%	10.7%	-14.7%	46.6%	39.3%	-7.3%	32.3%	22.1%	-10.2%
Other	8.7%	8.6%	-0.1%	6.8%	6.4%	-0.4%	2.7%	3.4%	0.7%
DVC / Central County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	4.8%	5.3%	0.5%	5.9%	6.9%	1.1%	2.1%	2.3%	0.3%
Asian/Pacific Islander	18.2%	16.5%	-1.7%	9.3%	12.3%	3.0%	11.6%	17.8%	6.2%
Hispanic	10.8%	23.5%	12.7%	7.9%	9.5%	1.6%	10.2%	15.6%	5.4%
White	55.9%	37.9%	-18.0%	64.2%	60.9%	-3.3%	73.8%	60.6%	-13.1%
Other	10.3%	16.7%	6.4%	12.7%	10.4%	-2.3%	2.3%	3.6%	1.3%
LMC / East County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	11.7%	15.6%	3.9%	9.9%	12.0%	2.1%	13.1%	12.6%	-0.5%
Asian/Pacific Islander	10.8%	9.7%	-1.1%	8.3%	8.8%	0.5%	9.7%	12.2%	2.5%
Hispanic	17.6%	38.8%	21.2%	14.8%	15.8%	1.0%	25.9%	35.6%	9.7%
White	51.5%	27.0%	-24.6%	61.9%	58.6%	-3.3%	48.3%	35.5%	-12.8%
Other	8.3%	8.9%	0.5%	5.2%	4.8%	-0.3%	2.9%	4.0%	1.1%

*Other includes all other groups: Native American, Multi-ethnicity, Unknown and Decline to State.

Adult population (15-64 yrs.) based on information from EMSI.

Fall term student information from California Community Colleges Chancellor's Office (CCCCO) Data Mart.

Employee information from IT Staff Demographics reports. Excludes student employees.

Source: Office of District Research, Contra Costa Community College District. 4/16/2016 JD

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Table 8: Racial/Ethnic Distribution of CCCC Students and Employees Compared to County Population, 2000-2010-2015

Area/Site	2000						2010						2015					
	Fall 2000 Students		Fall 2000 Employees		2000 Adult Population		Fall 2010 Students		Fall 2010 Employees		2010 Adult Population		Fall 2015 Students		Fall 2015 Employees		2015 Adult Population	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%
CCCCD / Contra Costa County	38,521	100.0%	2,459	100.0%	647,868	100.0%	39,068	100.0%	2,535	100.0%	707,480	100.0%	34,830	100.0%	2,754	100.0%	744,501	100.0%
African American	4,210	10.9%	252	10.2%	58,438	9.0%	5,074	13.0%	280	11.0%	65,690	9.3%	3,719	10.7%	331	12.0%	68,242	9.2%
Asian/Pacific Islander	6,504	16.9%	229	9.3%	82,318	12.7%	6,225	15.9%	247	9.7%	111,912	15.8%	5,403	15.5%	332	12.1%	128,593	17.3%
Hispanic	5,430	14.1%	241	9.8%	116,819	18.0%	8,698	22.3%	282	11.1%	169,088	23.9%	10,659	30.6%	350	12.7%	191,207	25.7%
White	18,715	48.6%	1,491	60.6%	373,708	57.7%	13,090	33.5%	1,372	54.1%	337,872	47.8%	10,451	30.0%	1,519	55.2%	329,131	44.2%
Other*	3,662	9.5%	246	10.0%	16,585	2.6%	5,981	15.3%	354	14.0%	22,918	3.2%	4,598	13.2%	222	8.1%	27,328	3.7%
CCC / West County	7,921	100.0%	455	100.0%	148,800	100.0%	8,413	100.0%	567	100.0%	165,927	100.0%	6,592	100.0%	606	100.0%	176,638	100.0%
African American	2,106	26.6%	112	24.6%	29,677	19.9%	2,232	26.5%	136	24.0%	31,897	19.2%	1,305	19.8%	143	23.6%	32,786	18.6%
Asian/Pacific Islander	1,615	20.4%	44	9.7%	27,549	18.5%	1,776	21.1%	70	12.3%	35,596	21.5%	1,346	20.4%	82	13.5%	39,552	22.4%
Hispanic	1,496	18.9%	56	12.3%	39,520	26.6%	2,418	28.7%	72	12.7%	52,682	31.8%	2,665	40.4%	104	17.2%	59,236	33.5%
White	2,013	25.4%	212	46.6%	48,038	32.3%	1,170	13.9%	233	41.1%	40,627	24.5%	708	10.7%	238	39.3%	39,063	22.1%
Other	691	8.7%	31	6.8%	4,016	2.7%	817	9.7%	56	9.9%	5,125	3.1%	568	8.6%	39	6.4%	6,001	3.4%
DVC / Central County	21,365	100.0%	1,447	100.0%	332,132	100.0%	20,765	100.0%	1,262	100.0%	341,746	100.0%	19,395	100.0%	1,368	100.0%	351,681	100.0%
African American	1,023	4.8%	85	5.9%	6,837	2.1%	1,176	5.7%	69	5.5%	7,874	2.3%	1,033	5.3%	95	6.9%	8,149	2.3%
Asian/Pacific Islander	3,888	18.2%	134	9.3%	38,591	11.6%	3,344	16.1%	116	9.2%	54,030	15.8%	3,197	16.5%	168	12.3%	62,650	17.8%
Hispanic	2,311	10.8%	115	7.9%	33,983	10.2%	3,348	16.1%	94	7.4%	49,256	14.4%	4,564	23.5%	130	9.5%	54,918	15.6%
White	11,943	55.9%	929	64.2%	245,015	73.8%	8,847	42.6%	739	58.6%	219,856	64.3%	7,357	37.9%	833	60.9%	213,220	60.6%
Other	2,200	10.3%	184	12.7%	7,706	2.3%	4,050	19.5%	244	19.3%	10,730	3.1%	3,244	16.7%	142	10.4%	12,744	3.6%
LMC / East County	9,235	100.0%	446	100.0%	166,936	100.0%	9,890	100.0%	619	100.0%	199,807	100.0%	8,843	100.0%	684	100.0%	216,182	100.0%
African American	1,081	11.7%	44	9.9%	21,924	13.1%	1,666	16.8%	63	10.2%	25,919	13.0%	1,381	15.6%	82	12.0%	27,307	12.6%
Asian/Pacific Islander	1,001	10.8%	37	8.3%	16,178	9.7%	1,105	11.2%	50	8.1%	22,286	11.2%	860	9.7%	60	8.8%	26,391	12.2%
Hispanic	1,623	17.6%	66	14.8%	43,316	25.9%	2,932	29.6%	107	17.3%	67,150	33.6%	3,430	38.8%	108	15.8%	77,053	35.6%
White	4,759	51.5%	276	61.9%	80,655	48.3%	3,073	31.1%	353	57.0%	77,389	38.7%	2,386	27.0%	401	58.6%	76,848	35.5%
Other	771	8.3%	23	5.2%	4,863	2.9%	1,114	11.3%	46	7.4%	7,063	3.5%	786	8.9%	33	4.8%	8,583	4.0%

*Other includes all other groups: Native American, Multi-ethnicity, Unknown and Decline to State.

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